

CHARACTERISTICS EMPHASIZED BY

CHARACTERISTICS EMPHASIZED BY GIFT OF PROPHECY

1. A need to express the message verbally.
2. The ability to discern the character and motives of people. (II Peter 2:1-3)
3. The capacity to identify, define and hate evil. (Romans 12:9, I Timothy 3:7)
4. The willingness to experience brokenness to prompt brokenness. (John 20:21)

CHARACTERISTICS EMPHASIZED BY GIFT OF PROPHECY

5. The dependence on Scriptural truth to validate his authority. (I Peter 4:11)
6. A desire for outward evidences to demonstrate inward conviction. (I Corinthians 14:25)
7. A directness, frankness and persuasiveness in speaking. (Titus 2:8)
8. A concern for the reputation and program of God. (II Samuel 12:14)

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9. An inward weeping and personal identification with the sins of those he talks with.
10. An eagerness to have others point out their blind spot. Then will I teach other sinners and they will repent. (Psalm 51)

CHARACTERISTICS EMPHASIZED BY
GIFT OF PROPHECY
MISUNDERSTANDINGS

1. Frankness may be viewed as harshness.
2. Interest in groups may be interpreted as disinterest in individuals.
3. Efforts to gain results may be seen as using gimmicks.
4. Focus on right and wrong may be judged as intolerance of partial good.
5. Emphasis on decisions may appear as neglecting spiritual growth.

CHARACTERISTICS EMPHASIZED BY
GIFT OF PROPHECY
MISUNDERSTANDINGS

6. Public boldness and strict standards may hinder intimate personal relationships.
7. The strong desire to convey truth may be interpreted as little interest in listening to another person's point of view.

CHARACTERISTICS EMPHASIZED BY
GIFT OF SERVING

1. The ability to recall specific likes and dislikes of people.
2. The alertness to detect and meet practical needs. Especially enjoys manual projects.
3. The motivation to meet needs as quickly as possible.
4. Physical stamina to fulfill needs with disregard for weariness.
5. The willingness to use personal funds to avoid delays.
6. The desire to sense sincere appreciation and the ability to detect insincerity.

CHARACTERISTICS EMPHASIZED BY
GIFT OF SERVING

7. The desire to complete a job with evidence of unexpected extra service.
8. An involvement in a variety of activities with an inability to say "no."
9. A greater enjoyment of short-range goals with frustration over long-range goals.
10. A frustration when limitations of time are attached to jobs.

CHARACTERISTICS EMPHASIZED BY
GIFT OF SERVING
MISUNDERSTANDINGS

1. Quickness in meeting needs may appear to be pushy.
2. Avoidance of red tape may result in excluding others from jobs.
3. Their disregard for personal needs may extend to their own family's needs.
4. Eagerness in serving may prompt suspicion of self-advancement.

CHARACTERISTICS EMPHASIZED BY
GIFT OF SERVING
MISUNDERSTANDINGS

5. May react to others who do not detect and meet obvious needs.
6. Insistence on serving may appear to be rejection of being served.
7. Desire to sense sincere appreciation may result in being easily hurt.
8. Quickness in meeting needs may interfere with spiritual lessons God is teaching those with needs.

CHARACTERISTICS EMPHASIZED BY
GIFT OF SERVING
MISUNDERSTANDINGS

9. Meeting practical needs may be judged as lack of interest in spiritual matters.
10. Their stamina may be interpreted as insensitivity or impatience with others helping.
11. Enjoyment of short-range goals may result in leadership positions and frustration or disorganization with long-range objectives.

CHARACTERISTICS EMPHASIZED BY
GIFT OF SERVING
MISUNDERSTANDINGS

12. Inability to avoid others' needs may result in sidetracking employer's directions.

CHARACTERISTICS EMPHASIZED BY GIFT OF TEACHING

1. The belief that their gift is foundational to other gifts.
2. An emphasis on the accuracy of words.
3. A testing of the knowledge of those who teach them.
4. A delight in research in order to validate truth.
5. The validating of new information by established systems of truth.
6. The presentation of truth in a systematic sequence.

CHARACTERISTICS EMPHASIZED BY GIFT OF TEACHING

7. An avoidance of illustrations from non-Biblical sources.
8. A resistance to Scriptural illustrations out of context.
9. A greater joy in researching truth than presenting it.

CHARACTERISTICS EMPHASIZED BY GIFT OF TEACHING MISUNDERSTANDINGS

1. The emphasis on the accuracy of Scriptural interpretation may appear to neglect its practical application.
2. The research of others may appear to be dependent on more than the teaching ministry of the Holy Spirit (through meditation).
3. The use of knowledge in testing others may appear to be pride of learning.

CHARACTERISTICS EMPHASIZED BY GIFT OF TEACHING MISUNDERSTANDINGS

4. The concern to impart details of research may appear to be unnecessary to those listening.
5. The need to be objective in research may appear to lack warmth and feeling when speaking.

CHARACTERISTICS EMPHASIZED BY GIFT OF EXHORTATION

1. A desire to visualize specific achievement and prescribe precise steps of action.
2. A tendency to avoid systems of information which lack practical application.
3. The ability to see how tribulation can produce new levels of maturity.
4. A dependence on visible acceptance when speaking to individuals or groups.

CHARACTERISTICS EMPHASIZED BY
GIFT OF EXHORTATION

5. The discovery of insights from human experience which can be validated and amplified in Scripture.
6. An enjoyment with those eager to follow steps of action.
7. A grief when teaching is not accompanied by practical steps of action.
8. A delight in personal conferences that result in new insights.

CHARACTERISTICS EMPHASIZED BY
GIFT OF EXHORTATION
MISUNDERSTANDINGS

1. The emphasis on steps of action may appear to oversimplify the problem.
2. The urgency in giving steps of action may appear as having overconfidence in them.
3. The desire to win non-Christians through living examples may appear as a lack of interest in personal evangelism.

CHARACTERISTICS EMPHASIZED BY
GIFT OF EXHORTATION
MISUNDERSTANDINGS

4. The use of Scripture for practical application may appear to take it out of context.
5. The emphasis on steps of action may appear to disregard the feelings of those being counseled.

CHARACTERISTICS EMPHASIZED BY
GIFT OF GIVING

1. An ability to make wise purchases and investments.
2. A desire to give quietly to effective projects or ministries. (Avoiding pressure of publicity.)
3. An attempt to use his giving to motivate others to give.
4. An alertness to valid needs which he fears others might overlook.
5. An enjoyment in meeting needs without the pressure of appeals.

CHARACTERISTICS EMPHASIZED BY GIFT OF GIVING

6. A joy when his gift is an answer to specific prayer.
7. A dependency on partner's counsel to confirm the amount of a gift.
8. A concern that his gift be of high quality.
9. A desire to feel a part of the work or person to whom he gives.

CHARACTERISTICS EMPHASIZED BY GIFT OF GIVING MISUNDERSTANDINGS

1. The need to deal with large sums of money may appear to be a focus on temporal values.
2. The desire to increase the effectiveness of a ministry by his gift may appear as an attempt to control the work or person.
3. The attempt to encourage others to give may appear as lack of generosity and unnecessary pressure.

CHARACTERISTICS EMPHASIZED BY GIFT OF GIVING MISUNDERSTANDINGS

4. The lack of response to pressure appeals may also appear as lack of generosity.
5. The personal frugality by which he lives may appear to friends and relatives as selfishness in meeting their wants.

CHARACTERISTICS EMPHASIZED BY GIFT OF ORGANIZATION

1. An ability to see the overall picture and to clarify long-range goals.
2. A motivation to organize that for which he is responsible.
3. A desire to complete tasks as quickly as possible.
4. An awareness of the resources available to complete a task.
5. An ability to know what can or cannot be delegated.

CHARACTERISTICS EMPHASIZED BY
GIFT OF ORGANIZATION

6. A tendency to stand on the sidelines until those in charge turn over responsibility to him.
7. A tendency to assume responsibility if no structured leadership exists.
8. A willingness to endure reaction from workers in order to accomplish the ultimate task.
9. A fulfillment in seeing all the pieces coming together and others enjoying the finished product.

CHARACTERISTICS EMPHASIZED BY
GIFT OF ORGANIZATION

10. A desire to move on to a new challenge when a previous task is fully completed.

CHARACTERISTICS EMPHASIZED BY
GIFT OF ORGANIZATION
MISUNDERSTANDINGS

1. The ability to delegate responsibility may appear as laziness in avoiding work.
2. The willingness to endure reaction may appear as callousness.
3. The neglect in explaining why tasks must be done may prompt workers to feel they are being misused.

CHARACTERISTICS EMPHASIZED BY
GIFT OF ORGANIZATION
MISUNDERSTANDINGS

4. The viewing of people as resources may appear that projects are more important than people.
5. The desire to complete tasks swiftly may appear to be insensitivity to the schedule, weariness, or priorities of workers.

CHARACTERISTICS EMPHASIZED BY
GIFT OF MERCY

1. The ability to feel an atmosphere of joy or distress in an individual or group.
2. An attraction to and an understanding of people who are in distress.
3. A desire to remove hurts and bring healing to others.
4. A greater concern for mental distress than physical distress.
5. An avoidance of firmness unless he sees how it will bring benefit.

CHARACTERISTICS EMPHASIZED BY
GIFT OF MERCY

6. A sensitivity to words and actions which will hurt other people.
7. An ability to discern sincere motives in other people.
8. An enjoyment and unity with those who are sensitive to the needs and feelings of others.
9. A closing of his spirit to those who are insincere or insensitive.

CHARACTERISTICS EMPHASIZED BY
GIFT OF MERCY
MISUNDERSTANDINGS

1. The avoidance of firmness may appear to be weakness and indecisiveness.
2. The sensitivity to the spirit and feelings of others may cause some to feel he is guided by emotions rather than logic.
3. The attraction and understanding of those in distress may be misinterpreted by those of the opposite sex.

CHARACTERISTICS EMPHASIZED BY
GIFT OF MERCY
MISUNDERSTANDINGS

4. The sensitivity to words and actions which cause hurts may appear to be taking up another's offense.
5. The ability to detect insincere motives may cause some to feel he is hard to get to know.