



SENIOR PASTOR SEARCH TEAM UPDATE

JANUARY 2021

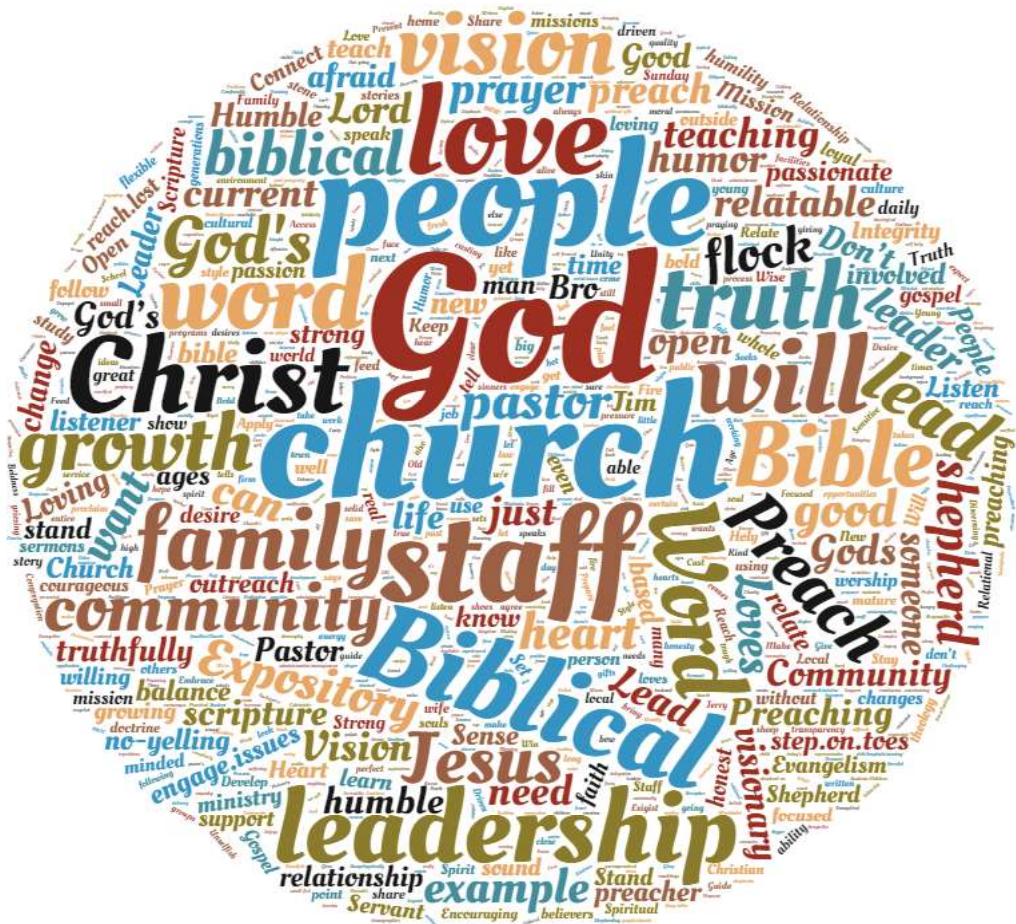
A Note From the Chairman of the Senior Pastor Search Committee

Welcome back to a new year and our monthly update for the Senior Pastor search committee. I hope everyone had a blessed Christmas season and got to spend some quality time with the Lord and your families.

The committee has been diligent in pouring through resumes, praying over each one, and diving into each candidate's credentials. Through this process we have been able to release many of the candidates from our consideration and have narrowed it down to a select small group. I will tell you, this is not an easy process because each and every one of these people have many positive qualities. But we are relying on the Lord's guidance and feel led in a different direction at this time for these candidates.

This narrowing of scope has allowed us to keep getting deeper into the remaining candidates. We are currently in the process of creating a questionnaire to send to the remaining candidates. This will allow us to gain additional insight into their ministries and will give the pastors an opportunity to highlight blessings beyond what may be in a resume.

I hope everyone picked up a bracelet as a reminder to continue to lift us up in prayer as we work through the process. Remember we are working towards God's man in God's timing.



Search Team Prayer

Almighty Father, we come before You, blessing Your name.

Thank You for Your faithfulness to us, Lord!

We praise You, for being our Rock, our Refuge, and our Shepherd.

You have blessed our congregation through generations with godly men to lead us. Thank You for their precious lives and ministry.

As You have been faithful to us in years past, Father, we ask that You guide us to the man You have called to lead us forward as Senior Pastor. A man who loves You with all his heart and is obedient in all things.

We desire Your perfect will, O, Lord

Only You know the needs of our people and the days to come.

Thank You for each member of our Search Team.

Make us one, O, Lord. Give us pure hearts, united in vision and purpose.

Strengthen us in our mission and bless us with Your wisdom.

And keep the evil one from our midst as we keep our eyes on You.

Thank You, Great King!

May all we say, and do, be to Your glory, in the name of Jesus, we pray. Amen

SENIOR PASTOR SEARCH TIMELINE

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1. FOUNDATION



2-4 MONTHS

- ✓ Form Policy Committee
- ✓ Policy Review & SBTC Consultation
- ✓ Set Search Team Parameters

2-4 MONTHS

- ✓ Nominations for Search Team
- ✓ Nomination Screening and Selection
- ✓ Announce Senior Pastor Search Team



2. FORMULATION

3. UNIFICATION



3-6 MONTHS

- ✓ Search Team Prayer and Unity
- ✓ Search Team Training
- ✓ Establish Roles and Responsibilities

3-6 MONTHS

- ✓ Surveys & Focus Groups
- ✓ Formulate Mission & Vision
- ✓ Develop Sr. Pastor Profile
- ✓ Establish Sr. Pastor Job Description



4. PREPARATION

5. EVALUATION



3-6 MONTHS

- ✓ Solicitation of Applicants
- ✓ Candidate Evaluation & Refinement
- ☐ Interviews & Recommendations

2-3 MONTHS

- ☐ Presentation to Personnel Committee
- ☐ Affirmation from the Congregation
- ☐ Selection & Celebration



6. CELEBRATION

WE ARE HERE

Note: These are average periods of time and may vary during the process.