



SENIOR PASTOR SEARCH TEAM UPDATE

JUNE 2021

A Note From the Executive Pastor

On behalf of your church staff, thank you for your prayers and your support. Please keep Re-Ignite 2021 in your prayers as well. August 22, 2021 will be our high attendance Sunday and we want everyone to prayerfully focus on making that a day that truly glorifies our Lord and honors Bro. Jim's vision.



Your Senior Pastor Search Team has been working diligently. We have added two alternates to the team. Sammie Bland and Wende Hawthorne have agreed to serve as alternates. They have joined the team for meetings and we certainly appreciate their service. Serving as an alternate is a difficult job but is critical should a member of the team not be able to continue. The team has started their time together by praying for each other and getting to know each other. The best way to get to know someone is to learn their story. The first step is to know a little about their family and area of service. The second step is to hear their testimony. It has been my privilege to hear the amazing stories of the Godly men and women who make up our Senior Pastor Search Team. While no two stories are alike, there have been some common elements. But each story is unique in how the grace and mercy of God works in the life of a believer.

The last step has been to learn each others siritual gifts. Knowing each others giftedness will be critical in the days to come as we assign roles and responsibilities. It has been encouraging to watch as the members of the Senior Pastor Search Team have grown closer and united through the process of sharing their stories, sharing their testimonies, and identifying their spiritual gifts. I am convinced this group of men and women are togehter because the Lord guided our process and they will diligently work towards finding the man God has already picked to lead our church.

On page 2 is our checklist measuring our progress. The team has completed their training and will soon elect officers. You can look for those updates in the next newsletter. One important thing to note is there will be some time before they are ready to receive candidate resumes. Please be patient and allow the team to work through the process. This is critical for making sure that we get God's man in God's timing.

Please join me in praying for our Senior Pastor Search Team and remember, "God's man in God's Timing, no exceptions".

SENIOR PASTOR SEARCH TIMELINE

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1. FOUNDATION



2-4 MONTHS

- Form Policy Committee
- Policy Review & SBTC Consultation
- Set Search Team Parameters

2-4 MONTHS

- Nominations for Search Team
- Nomination Screening and Selection
- Announce Senior Pastor Search Team

2. FORMULATION



WE ARE HERE

3-6 MONTHS

- Search Team Prayer and Unity
- Search Team Training
- Establish Roles and Responsibilities

3. UNIFICATION



3-6 MONTHS

- Surveys & Focus Groups
- Formulate Mission & Vision
- Develop Sr. Pastor Profile
- Establish Sr. Pastor Job Description

4. PREPARATION



3-6 MONTHS

- Solicitation of Applicants
- Candidate Evaluation & Refinement
- Interviews & Recommendations

5. EVALUATION



2-3 MONTHS

- Presentation to Personnel Committee
- Affirmation from the Congregation
- Selection & Celebration

6. CELEBRATION



Note: These are average periods of time and may vary during the process.